



ENVIRONMENTAL POLICY STATEMENT

Fidelity National Information Services, Inc. and its subsidiaries (collectively, “Company” or “FIS”) provides technology and services to help businesses and communities thrive by advancing the way the world pays, banks and invests. We recognize our responsibility to assess our impact on the environment and are committed to growing our company in a sustainable, responsible manner. FIS established this environmental policy statement for its ISO 14001:2015 Environmental Management System (EMS) designated facilities to be consistent with the mission and values of our organization.

Our Commitment

FIS is committed to protecting the environment, including by preventing pollution. FIS strives to do this by:

- Operating in compliance with Company environmental programs and fulfilling our compliance obligations, including abiding by applicable environmental laws and regulations in the countries and territories in which we operate, and voluntary agreements into which the Company enters.
- Implementing an environmental management system consistent with the ISO 14001:2015 Environmental Management System standard.
- Integrating environmentally responsible practices into our facilities management, including by:
 - Implementing practices and initiatives aimed at increasing energy efficiency.
 - Supporting waste reduction practices and recycling programs.
 - Pursuing recognized environmental building certifications for our facilities (e.g. LEED).
 - Properly handling electronic waste.
- Promoting environmental awareness among colleagues, clients and the communities in which FIS operates.
- Continually improving our environmental management system including setting objectives to improve environmental performance.
- Regularly reviewing and reporting on our environmental performance to FIS leadership.

APPROVED:

A handwritten signature in blue ink, appearing to read 'Tony Kaufman', is positioned above a horizontal line.

Tony Kaufman, Vice President, Facilities & Real Estate

Doc Created: 11/2023	Review Date: 07/2026	Next review: 02/2027	V4
----------------------	----------------------	----------------------	----